

Bhavna Awasthy, MCC

Senior Leadership & Team Coach | Transition Coach



Qualification & Certifications

- Master Certified coach (MCC) from International Coach Federation
- Senior Practitioner EMCC (European Mentoring and Coaching Council)
- Certified Hogan Personality coach
- Certified Systemic Team Coach
- Certified Mentor Coach
- Certified ICF PCC Marker Assessor
- Bachelor's Degree in Psychology and Sociology from Punjab University

Niche Areas for Coaching & Mentoring

- Executive coaching for leadership effectiveness
- Change and Performance Management
- Executive Presence, Personal Branding and impactful communication
- Success Programming and conflict resolution
- Strategic thinking and Growth Mindset for Organisational effectiveness
- Succession Planning and transition.
- Team Dynamics and Collaboration

Coaching Experience:

As an Executive Leadership coach Bhavna has more than 2500 + hours of coaching practice working with senior and mid management high potentials. As part of her international engagements, she interacts with clients across ethnicities, cultures, languages and countries to enable them to create a personalized, measurable, and scalable coaching program for the entire workforce, regardless of department and seniority level. Using the Systemic Team Coach Program, she has addressed the challenges emerging from the collectiveness of teams, systems, individuals and coach the stakeholders to be aware of the dynamics and dysfunctions and to enable and empower them to lead with objectivity and authenticity. She uses psychometric assessment to focus on gaining clarity of individual goals, growth potential, awareness of personal strengths and values and utilizes the latest research from behavioural science and positive psychology. Bhavna uses deep coaching presence and techniques to work in the fields of Performance coaching for first time people managers, Developmental coaching for mid management and Transformation Coaching for the Senior levels.

Representative Clients: Pfizer, Schneider, Fidelity, Saint Gobain, Amazon, Danone, Lonza, IAV, Kuka Robotics, Partners Group AG, Transcom, European Bank of construction and development, EV Box B.V, Ashok Leyland, Dhanuka Agri teach, Persistent Systems, Atlas Copco, Burckhardt, Airtel, DHLE, Metso Autotec, Barilla G. E R. Fratelli, Marel, Fortum, We Media Works, Spalba, KPMG, PWC, Accenture, Delotte, Japan Tobacco Global, Société Générale , Macquarie Group, Bank of Baroda.

Industries exposure: Auto, Technology, Pharma, Agriculture, Telecommunication, Robotics, Gaming, Financial Services, Start Ups, Professional Services.

Countries served: United States of America, Europe, Singapore, Italy, Indonesia, Kazakhstan, Turkey , Iraq, Lebanon, Netherland, Germany, England, Greece, Srilanka and India.

Titles/Designations of Profiles Coached: CEO, Founder, CHRO, finance Director, Vice President – Client Service, General Manager –Digital Engineering, Business Analytics Operations Manager, Director –IT, General Manager- Offer Marketing, Head of Department , Product Manager- Medical Robotics, Financial Reporting Accountant, Partner, Site quality Head.

Professional Experience:

Bhavna comes with a diverse professional experience. Having started out as a fashion designer with an Indian Buying house, she led teams to make sure the targets, timelines and expectations from her role were met. She has been an entrepreneur herself and successfully started her own brand. She was the content head and expert with a successful Indian startup. She has collaborated with a couple of Indian tech startups coaching the founders and CEOs in establishing a successful brand presence and effective go to market strategy. She is empaneled with several Global business consulting organizations as their in- house coach and advising on strategic high level hirings.

Leadership Roles: Merchandiser, Team Leader, Founder, Product Head , Content Head, Transition Coach, Leadership Coach, Certified Team Coach, Certified PCC Assessor , Certified Mentor Coach.